Pending AMENDMENT No. 1 PROPOSED TO

Senate Bill NO. 3168

By Representative(s) Committee

Amend by striking all after the enacting clause and inserting in lieu thereof the following:

5	SECTION 1. The following sum, or so much the	reof as may be	
6	necessary, is hereby appropriated out of any money in the State		
7	Treasury to the credit of the administrative fund of the		
8	Mississippi Employment Security Commission, for the purpose of		
9	defraying the expenses incurred by said commission for the fiscal		
10	year beginning July 1, 1999, and ending June 30, 2	000	
11	\$	74,626,671.00.	
12	SECTION 2. Of the funds appropriated under t	he provisions of	
13	Section 1, not more than the amounts set forth below shall be		
14	expended for the respective major objects or purposes of		
15	expenditure:		
16	MAJOR OBJECTS OF EXPENDITURE:		
17	Personal Services:		
18	Salaries, Wages and Fringe Benefits \$	41,142,445.00	
19	Travel and Subsistence	1,023,123.00	
20	Contractual Services	11,400,345.00	
21	Commodities	954,523.00	
22	Capital Outlay:		
23	Other Than Equipment	5,200,000.00	
24	Equipment	2,899,804.00	
25	Subsidies, Loans and Grants	12,006,431.00	

26	Total	\$	74,626,671.00
27	AUTHORIZED POSITIONS:		
28	Permanent:	Full Time	795
29		Part Time	365
30	Time-Limited:	Full Time	0
31		Part Time	0
32	From the funds	s provided in the budget category	r "Personal
33	Services: Salaries,	Wages and Fringe Benefits," fun	ds may be
34	expended for the following purposes, in compliance with the		
35	policies established by the State Personnel Board and any		
36	conditions placed of	on such expenditures:	
37	(a) The components of the Variable Compensation Plan		
38	shall be maintained within the constraints of the funds		
39	appropriated hereir	n.	
40	(b) Fund	ds are provided to adjust the Var	riable
41	Compensation Plan, including realignment, to ensure that all		
42	full-time employees with at least six (6) months of continuous		
43	current service, as	s of June 30, 1999, receive an in	crease of One
44	Thousand Five Hundred Dollars (\$1,500.00). Funds are provided to		
45	adjust critical job classes up to an additional One Thousand		
46	Dollars (\$1,000.00)		
47	(c) If ar	n employee is currently at or abo	ove the end
48	salary for his or h	ner job classification, then the	increase shall
49	be built into the e	employee's base salary. To be el	igible for any
50	increase authorized	d in this section, employees may	not have a
51	current performance	e rating below "meets expectation	s" as of the
52	effective date of t	the increase. Employees who subs	equently
53	receive a performar	nce rating of "meets expectations	" or above
54	during Fiscal Year	2000 shall receive the salary in	crease
55	effective the date	of the rating.	
56	It is the ager	ncy's responsibility to make cert	ain that funds
57	required to be appr	copriated for "Personal Services"	for Fiscal

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- 58 Year 2001 do not exceed Fiscal Year 2000 funds appropriated for
- 59 that purpose unless programs or positions are added to the
- 60 agency's budget by the Mississippi Legislature.
- Any transfers or escalations shall be made in accordance with
- 62 the terms, conditions, and procedures established by law.
- No general funds authorized to be expended herein shall be
- 64 used to replace federal funds and/or other special funds which are
- 65 being used for salaries authorized under the provisions of this
- 66 act and which are withdrawn and no longer available.
- 67 SECTION 3. In addition to any other funds appropriated
- 68 herein, the following sum, or so much thereof as may be necessary,
- 69 is hereby appropriated out of any money in the Unemployment Trust
- 70 Fund, made available to this state under Section 903 of the Social
- 71 Security Act, as amended, to the Employment Security Commission to
- 72 be deposited in the Employment Security Administration Fund for
- 73 use by the Employment Security Commission, under the direction of
- 74 the Office of Building, Grounds and Real Property Management to
- 75 acquire lands and construct buildings thereon or improve existing
- 76 buildings to be used as offices, for the fiscal year beginning
- 77 July 1, 1999, and ending June 30, 2000...... \$ 3,800,000.00.
- 78 SECTION 4. The money herein appropriated under the
- 79 provisions of Section 3 shall be requisitioned by the Employment
- 80 Security Commission from the Unemployment Trust Fund maintained by
- 81 the Secretary of the Treasury of the United States as needed for
- 82 the payment of obligations incurred under this appropriation, and
- 83 such monies shall be deposited in the Employment Security
- 84 Administration Fund in accordance with the provisions of Section
- 85 71-5-457, Mississippi Code of 1972.
- 86 SECTION 5. In addition to any other funds appropriated
- 87 herein, the following sum, or so much thereof as may be necessary,
- 88 is hereby appropriated out of funds in the Special Employment
- 89 Security Administration Fund to the Employment Security Commission

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for its use as provided in Section 71-5-114, Mississippi Code of
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     1972, for the fiscal year beginning July 1, 1999, and ending June
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     30, 2000.....$1,365,000.00.
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          SECTION 6. The money herein appropriated under the
     provisions of Section 5 shall be requisitioned by the Employment
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     Security Commission from the Special Employment Security
     Administration Fund as needed for the payment of obligations
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     incurred under this appropriation, and such monies requisitioned
     shall be deposited in the Employment Security Administration Fund
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     upon receipt.
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          SECTION 7. Funds are included under the provisions of this
     act to defray the cost of realigning the Administration and
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     Services Director position (PIN 26) at an annualized cost not to
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     exceed Five Thousand One Hundred Twenty-five Dollars ($5,125.00).
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          SECTION 8. Of the funds appropriated in this act, a total of
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     Nine Million Dollars ($9,000,000.00) is provided for the purpose
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     of acquiring land and constructing a new headquarters facility for
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     the Mississippi Employment Security Commission, and paying for any
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     costs associated with the acquisition of land, construction of
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     facilities, and any relocation expenses. The funds authorized in
     this section shall be under the direction of the Bureau of
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     Building, Grounds and Real Property Management.
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          SECTION 9. The money herein appropriated shall be paid by
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     the State Treasurer out of any money in the State Treasury to the
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     credit of the proper fund or funds as set forth in this act, upon
     warrants issued by the State Fiscal Officer; and the State Fiscal
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     Officer shall issue his warrants upon requisitions signed by the
     proper person, officer or officers, in the manner provided by law.
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          SECTION 10. This act shall take effect and be in force from
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     and after July 1, 1999.
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